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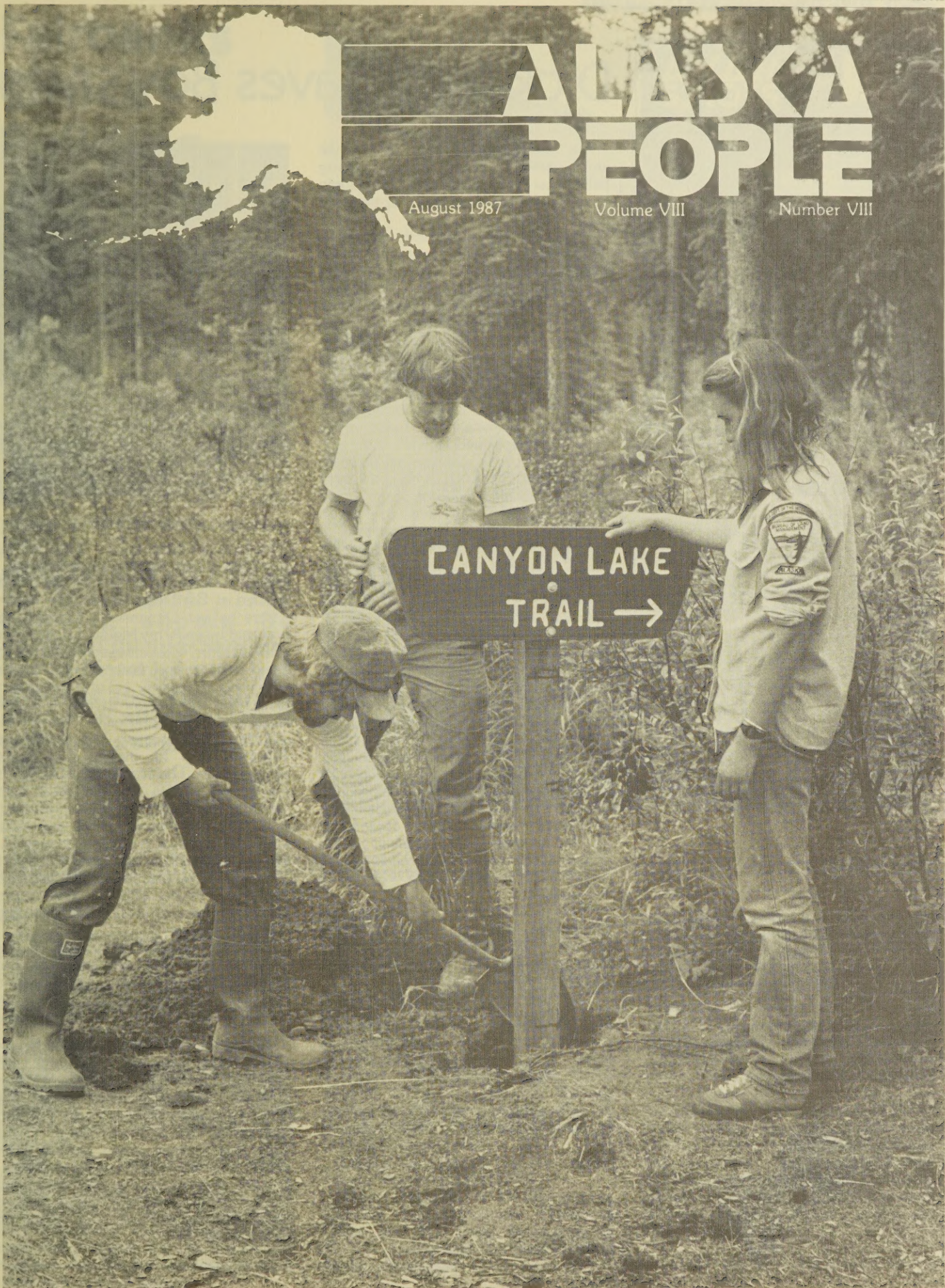
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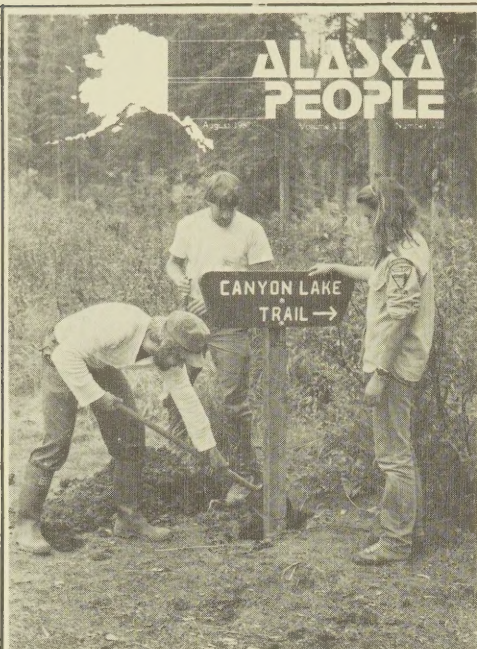
ALASKA PEOPLE

August 1987

Volume VIII

Number VIII





ON THE COVER:

Glennallen temporary Outdoor Recreation Planners Tim Haller and Sue Bellagamba, and Student Conservation Association volunteer Benner Jones IV, install a recreational sign in a campground on the Gulkana River.

Dickinson Saves Boy's Life

On Wednesday, July 22, while working at Tangle Lakes, Doug Dickinson of Cadastral's electronic shop helped save the life of 12-year old Chris Glover.

"The boy had apparently begun to have severe stomach pains in his lower right side at about 4:00 a.m.," says Dickinson. "Not wanting to bother anyone, he suffered for three hours before the condition was noticed by his grandparents Jack and Nadine Johnson." The Johnsons, who own Tangle River Inn lodge, were in the process of attempting to transport him from the lodge to Paxson in hopes of using the phone for help when Dickinson happened to walk by.

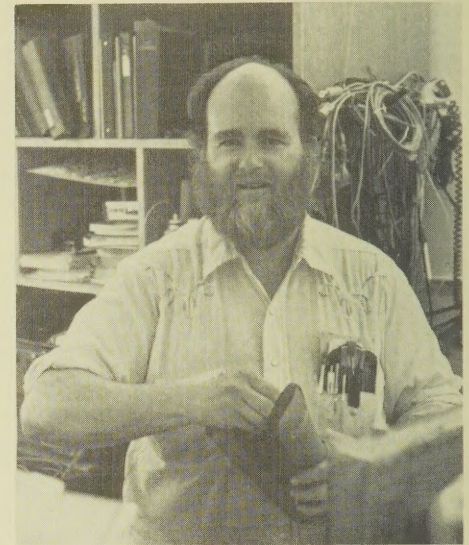
Dickinson, who teaches first aid says, "I examined Chris. He was extremely pale, sweating, doubled over, and vomiting. Having just been to Paxson Lodge only to find the phone out of service, I immediately called Glennallen BLM dispatch on the radio and requested an all call for the TransAlaska Helicopter operating with a BLM crew in the area.

"While Glennallen was attempting this call, I treated Chris for shock, restricted the intake of any more fluids, and packed his lower right side with a large bag of ice. From all indications, we had a case of acute appendicitis, and too much time had already elapsed before discovery of the problem.

"Within five minutes of my call to Glennallen, the staff had managed to contact the helicopter. I immediately requested the pilot to fly to Tangle River Inn for an emergency medivac as the victim was now in even worse condition and ground transportation was out of the question.

"The BLM staff then contacted the Glennallen hospital, but they were unable to handle the problem. I asked them to contact Big Delta in hopes that the Army there could assist."

The helicopter arrived 12 minutes



Doug Dickinson

after the initial request for assistance. Glover was loaded in the helicopter and arrived at Big Delta 45 minutes later. There as per Dickinson's request, he was met by an Army Medivac helicopter and a doctor. Glover was transferred to the Medivac and flown to Fairbanks Memorial Hospital. Total transport time from the Tangle River Inn to the hospital was 90 minutes.

Later that evening the Johnsons reported that he indeed had acute appendicitis. The attending physician in Fairbanks credits the ice pack with keeping the appendix from rupturing, and reported that once the appendix ruptures, survival is one in a thousand. He confirmed that the quick transport by the BLM contract helicopter assisted in the life saving efforts. The victim would not have survived a car trip to Big Delta.

Dickinson's total command of the situation and the efficiency of the Glennallen staff saved Chris Glover's life.

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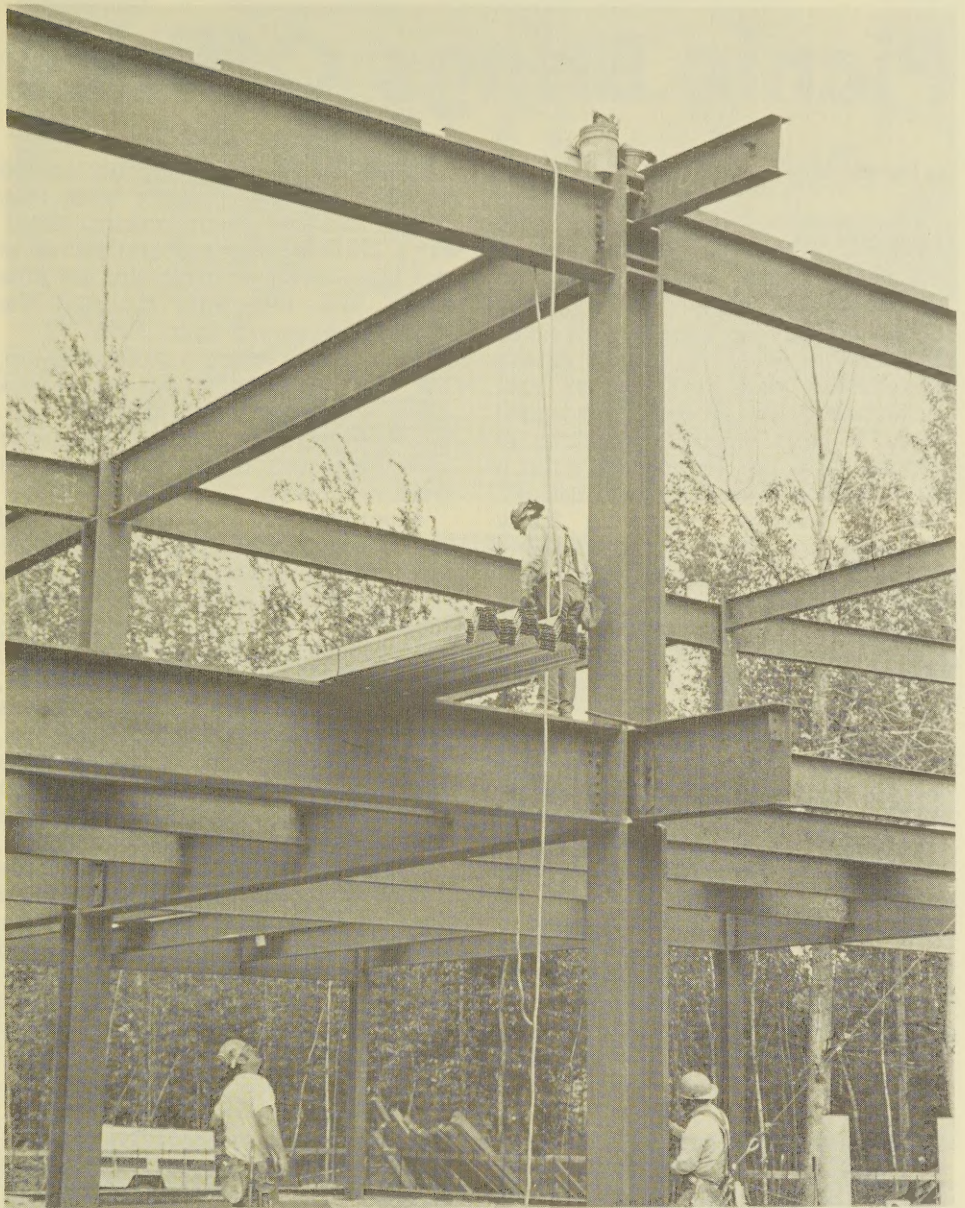


All in the Line of Duty

Acting on a tip that someone in North Slana was growing marijuana, on Thursday, July 23, Special Agent Dean Crabbs, Law Enforcement Ranger Joe Morris and state troopers from Tok and Glennallen flew to North Slana. There they found three green houses from which they seized 200 marijuana plants. Crabbs and Morris brought the plants to Anchorage where they are being kept until disposition of the case is determined.

Fairbanks Office Building Ahead of Schedule

As unusual as it may seem, the construction of the new office building for northern BLM-Alaska is approximately two and a half weeks ahead of schedule. The building is about 40 percent complete and the contractor, Kiewit Construction, plans to have the roof on by mid-August. The building should be enclosed by mid-September and interior work will continue throughout the winter. If all goes well, it will be completed by April 1988.



Alaska Visitors

MAY

Dave Wickstrom, Alaska Program Staff; easement management and coordination.

Bob Wilson W.O. Hazardous Waste Staff; hazardous materials coordination.

JUNE

Tom Allen, Associate Director for Administration and **Bob Moore**, Director of the Denver Service Center; familiarization with Alaska BLM programs.

Jim Colby, W.O. Planning; Utility Corridor Plan.

Bob Faithful, W.O. Program Staff and **Tim West** of the W.O. Legislation and Regulatory Management Office; townsite proposal for the transfer of trustee lands in unincorporated townsites to local groups.

JULY

Janis Van Wyes, W.O. Rights-of-Way Office; NEPA Evaluation

Keith Williams, W.O. Cadastral Staff, **Jerry Knight**, Arizona State Office lead examiner, Branch of Cadastral Survey, **Duane Olson**, Colorado State Office Chief of Branch of Cadastral Survey, and **Gary Speight**, New Mexico State Office Branch Chief of Cadastral Survey; review of ASO's Cadastral Review Section. Wrote report for Eickbush and his management team.

Dick Case, Denver Service Center; survey monument test sites.

John Douglas, W.O. Recreation, Cultural and Wilderness Resources Office and **Bob King**; developing an M.O.U. concerning 106 clearances of Native allotments.

AUGUST

Dave Almand, W.O. Chief of Wildlife; wildlife issues.

Thomas Moore, Member, President's Council of Economic Advisors, **A. Alan Hill**, Chairman, Council on Environmental Quality, **Susan Recce**, Deputy Assistant Secretary for Policy Fish, Wildlife and Parks, **Ted Garrish**, Federal Inspector and Assistant Secretary for Congressional, Intergovernmental and Public Affairs, **Howard Shafferman**, Deputy Solicitor, **Helmut Merklein**, Administrator, Energy Information Administration, **Bill Powell**, Executive Director, National Marine Fisheries Service; hosted by Mike Penfold and Tom Dean.

Picnic Brings Offices Together

by Danielle Allen

Muscles were tested, stomachs were filled and games were played to win at the first annual new organization challenge picnic, July 24.

An involved relay race began a series of events in which the BLM's Alaska State Office and BLM's Campbell Tract facility did battle. After a three-legged race, a spin around Westchester Lagoon by canoe, a bicycle ride, a run, a water balloon toss over a volleyball net, and a beverage chug-a-lug (relay segments) the ASO captured first and second places in the event and most of the points to take an early lead.

Volleyball was next and the State Office again dominated the field by winning two games and the Campbell Tract taking one.

In their eagerness to overpower their opponents in the tug-of-war, the ASO started off on the wrong foot or rather with the wrong number of participants. Realizing 25 ASO players to CTF's 13 was unfair, the ASO quickly pared their numbers to the unlucky number 13. As the pulling and groaning gained momentum, it was realized that the ASO had acquired a 14th participant, David Dorris. Grand marshal Dean Crabbs then declared the event a forfeit. "It wouldn't have been fair," says

Crabbs. Dorris, a guy who just wanted to have fun says, "I don't think they (CTF) had that much to worry about. I'm a 150 lb. powder puff and the rest of our team consisted of old men and little kids." But the ASO declined the opportunity to tug again.

Encouraged by the tug-of-war fiasco, the CTF went on to win the softball game bringing in 6 runs to ASO's four. But ASO seemed to lose their edge after Bish Buckle was injured sliding into first base.

More than 200 employees picnicked at the Valley of the Moon park, where most of the activities occurred. The gaily decorated park gave employees and their families the opportunity to participate in spirited competition and have some fun. Says Mike Haskins, ASO coordinator for the event, "It was good to get out and compete for fun. Both offices were after bragging rights but it was important for us to get together particularly after the reorganization, no matter who won."

Brenda Felchlin, the driving force behind the event says, "It was a great success. Because (CTF) did most of the picnic preparations, we didn't spend enough time recruiting for our teams. Next year it will be ASO's job to do that so we will focus more on our teams' composition."

A trophy is being engraved and will reside with the ASO until next year. At which time the ASO and CTF will once again duke it out, in friendly competition of course.

Special Thanks to Employees making the Challenge/Picnic a Success:

Brenda Felchlin, Kevin Meyer, Renee Fencl, Mike Haskins, Mike Nolan, Thomie Gardner, Aden Seidlitz, Kim Pearce, Bill Hopster, Don Mueller, Bob Rinehart, Kay Schaeffer, Heidi Snieder.

OFFICIAL TEAM COMPETITION

ASO Relay Team - First Place Winner:

Kirk Rowdabaugh, Dan Webb, John Farnsworth, Aaron Richins, Fred Ward, Ann Richardson.

ASO Relay Team - Second Place:

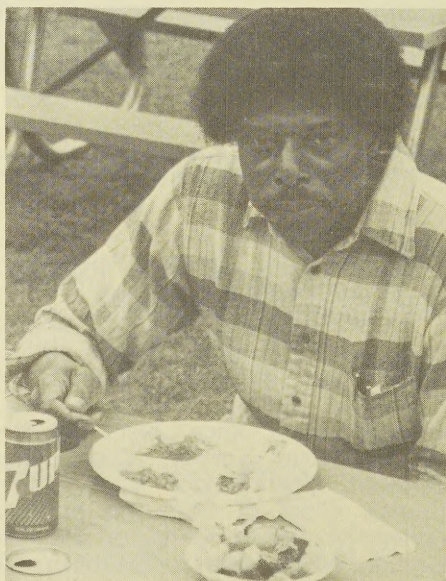
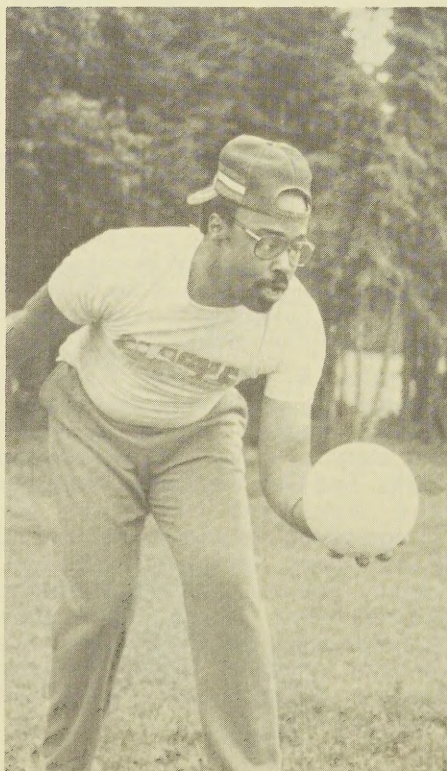
Dave Bieganski, Kathy Tietz, Wayne Boden, Mike Haskins, Rich Denholm, Max Graves

Campbell Tract Relay Team #1:

John Catlin, Jim Shiffer, Mac Wheeler, Kevin Meyer, Martin Hansen, Jan Sosnowski

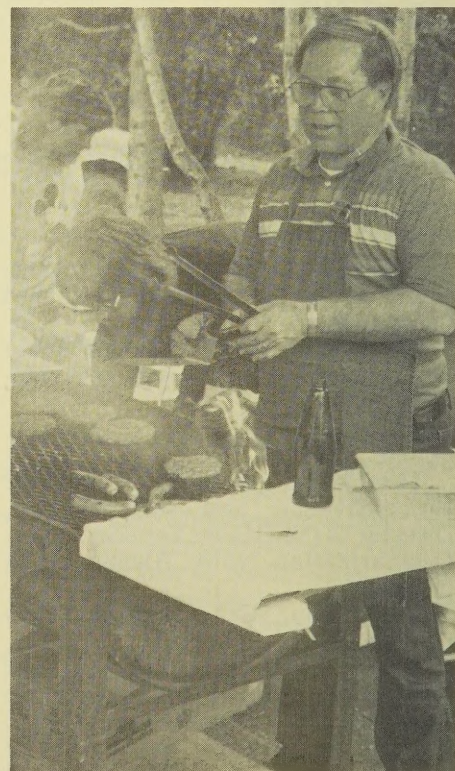
Campbell Tract Relay Team #2:

Kim Pierce, Aden Seidlitz, Lois Simenson, Carl Persson, Bob Conquergood



(left) Mel Williams

(above) Herb Poole



(right) Jim Schiffer

Families Get a Look At Office

by Danielle Allen

Besides the Challenge/Picnic on July 24, ASO employees and their families were treated to a Family Day sponsored by the newly formed ASO Activities Committee.

All day employees and their families were encouraged to visit different work areas to become familiar with what other offices in BLM and their co-workers do. There were slide presentations on the Gulkana and Forty Mile rivers in the Division of Lands and Renewable Resources. Cadastral Survey put on a bear safety video while Photogrammetry showed a video showcasing sophisticated automated equipment used by the division.

Childcare was available and children watched Disney films and received smokey bear fun bags and color bags.

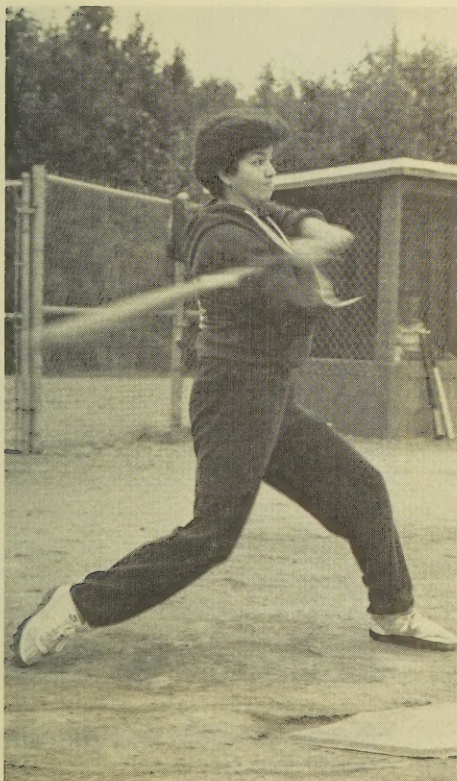


(left) Ann Richardson

(top, left to right) Aden Seidlitz, Susan de Nagy, John Catlin

(middle) the tug of war between ASO and CTF

(bottom) Dave and Rachel Dorris



Scenic Rivers are Big Draw

Spending a summer floating the Delta and Gulkana Wild & Scenic Rivers and maintaining BLM campgrounds in the Alaska bush is something very few people ever have a chance to do, much less get paid for it. Glennallen District's Outdoor Recreation Planner Larry Kajdan and his seasonal recreation crew spend the summer doing just that. "The crew comes from all parts of the country which makes it fun, and we really work well together," says second year temporary outdoor recreation planner Sue Bellagamba.

The first recreation planner arrives in mid-April and by May, five others plus two Student Conservation Association volunteers round out the Glennallen District summer recreation crew.

From May to the end of September they maintain BLM's six campgrounds, raft and/or canoe the Delta and Gulkana Rivers and maintain the numerous trailheads in the area. The trailheads are often important easements across private lands.

In 1980, the Alaska National Interest Lands Conservation Act (ANILCA) designated approximately 181 miles of the Gulkana River system as "wild". It also designated 18 miles of the Delta River as "recreational", 20 miles as "wild", and 22 miles as "scenic."

"Recreational use in the Glennallen area has really increased over the years," says Kajdan. "In 1967, the year I first floated the Gulkana, only 12 other people went down the river. This year more than 4,000 floated the Gulkana."

A river trip down the Gulkana or Delta typically involves picking up litter along the river and in the campsites;

digging holes for and moving outhouses; maintaining the portages; cleaning, painting and repairing outhouses; and providing visitor information and assistance where needed.

Rafting the river on a warm day is wonderful, but Alaska's weather varies so much one can get sunburned and drenched by pouring rain all in the same afternoon. The crew's work must get done regardless of the weather. As in most interior parts of Alaska, keeping a well-stocked supply of mosquito repellent on hand is imperative!

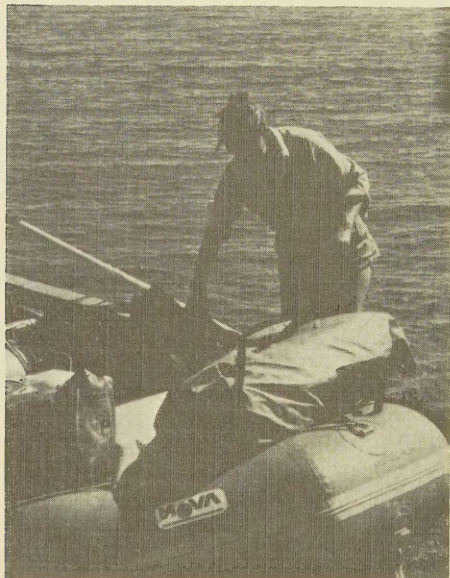
Kajdan, who heads up the Glennallen recreation program, was raised in Michigan. He came to Alaska after being discharged from the Navy. "After four years in the warm waters around Vietnam, I couldn't get cool enough, so when I got out, I headed straight for Alaska," says Kajdan.

He worked seasonally for the Forest Service at Afognak Island, Seward, Cordova, Prince William Sound and Portage Glacier before joining Glennallen BLM in 1971.

Kajdan's responsibilities include managing six campgrounds (Sourdough, Paxson Lake Wayside, Tangle Lakes, Tangle River and Brushkana campgrounds); numerous trailheads and easements; and the Delta and Gulkana National Wild and Scenic Rivers.

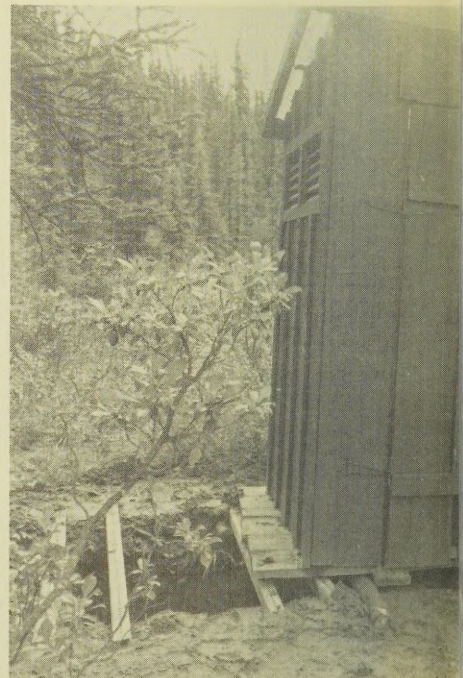
"More and more Alaskans are discovering the many recreation resources in the Glennallen District. The Alaska Native Claims Settlement Act and ANILCA, which are restructuring many types of use on vast areas, have caused a profound increase in use on the relatively unrestricted BLM lands," says Kajdan. "Providing for and managing that use, continues to make my job very challenging and rewarding. I am very grateful for the well-trained professional seasonal staff that carries out the many recreation program tasks each summer."

If you think river patrol day...think again. BLM's move outhouses, pick numerous trailheads.



Sue Bellagamba (left) rigs her raft in preparation for a trip down the Gulkana.

(above) Bellagamba digs an outhouse pit.



Benner Jones IV, Sue Bellagamba and newly dug pit.

in the Glennallen District

The Crush of the Fourth

by Danielle Allen

In the Cooper River Valley country, the Fourth of July always attracts a throng of recreationists. As usual, BLM campgrounds were packed this year and the celebration of red, white and blue brought a slew of folks to the Delta and Gulkana Rivers for some floating and king fishing.

"It all started on Thursday, July 2," says Joe Morris, Glennallen ranger, "with a flotilla of eight rafts launching from Sourdough (a launching point on the Gulkana River), and from then on the action on the river never quit."

To prepare for the onslaught, Glennallen District Manager Gene Terland had BLM employees patrol the Gulkana and Delta rivers and reside at BLM campgrounds from July 2-5.

Special Agent Dean Crabbs took up residence at the Tangle Lakes campground where the grayling fishing was excellent. "My presence was fairly low key. I helped most when things didn't work properly. I assisted a motorist whose car had broken down and I gave out a lot of fishing information," says Crabbs.

BLM Student Conservation Association volunteer Jon Kamler handed out recreation questionnaires to visitors at the Paxson Campground. He's working on a masters of science thesis to determine if perceptions of float trips meet the expectations upon completion of the trip.

Joe Morris at the Sourdough Campground saw the only emergency when a woman fishing on the Gulkana caught her husband in the skull with a treble hook. Unable to extract the

hook, the man was transported to the Cross Road emergency center in Glennallen where emergency surgery was performed.

"We were out there to make the presence of BLM known," says Outdoor Recreation Planner Larry Kajdan, "and provide good public service."

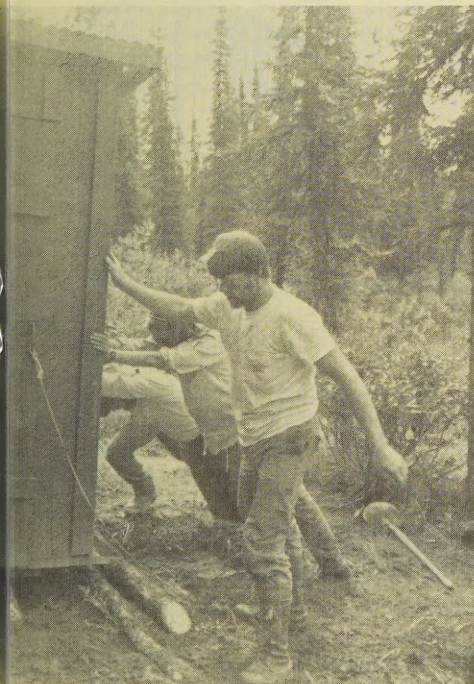
"About 350 people floated the Gulkana," says Kajdan. Although Morris added, "It seemed like a couple of thousand, the campgrounds stayed full."

Sourdough Lodge, the oldest operating roadhouse in Alaska, had a record business and three commercial fishing guides reported a 100 percent success rate for their customers.

BLM has issued three active permits to commercial operators for the upper portion of the Gulkana River. No permits are required for the lower part since that portion is not a part of the wild and scenic system and is navigable water running through Native lands.

District Manager Gene Terland says, "I think the rivers up this way will become more and more popular as people get tired of the combat fishing in the Kenai. Of course BLM's responsibilities would definitely increase."

means sitting in the sun all
over rangers dig toilet pits,
garbage, and maintain

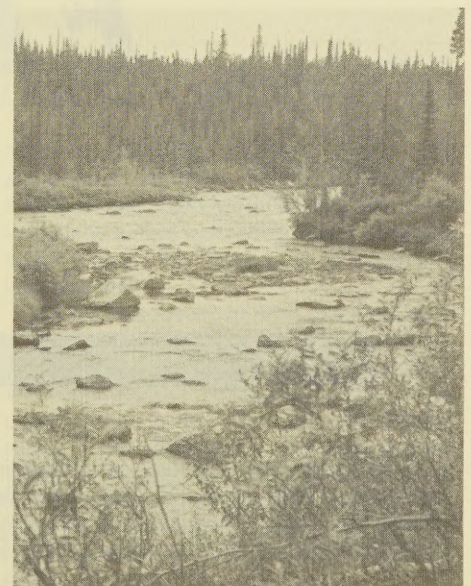


Tim Haller move the outhouse over the



(above) Tim Haller prepares a recreational sign for posting.

(right) Gulkana River



BLMer Goes Hollywood

by Danielle Allen

One of BLM's very own hit it big in Tinseltown. For Ken Higgins it wasn't a bit part in a B-movie or being an extra in a major flick or even the tasty role of a raisin in a commercial. It was better. Higgins won \$7,550 playing the game show Jeopardy when visiting California in June.

"It's the olympics of trivia," says Higgins. And it's not to be confused with that popular game show with the Wheel and Vanna. Jeopardy contestants are shown answers and then must quickly respond with the correct question.

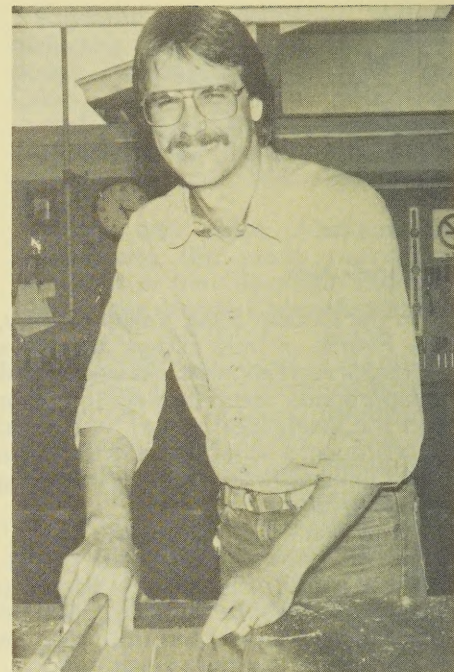
Higgins made his money by winning his first Jeopardy game but lost the second to a Pittsburg housewife. He says, "I was so relieved! All the pressure was off. They tape a week's worth of shows in one day so then I got to join my wife Cindy in the audience and watch the next show being taped."

Higgins became a contestant as a result of a contestant search made by Jeopardy in Alaska last winter. He had to answer a question a day for several

weeks, take a written test scoring accurately a certain percentage of 55 questions in three minutes and play a mock game under Jeopardy officials' scrutiny. He eventually beat out 300 other Alaskans for the chance to be on the show but he had his doubts. "They had us all speak extemporaneously about ourselves. I thought for sure I flunked out in the bubbly personality department."

Despite being extremely nervous and totally stressed by the ordeal, Higgins enjoyed the experience and is placated by the money he won. Ken and his wife are expecting their first child so it will come in handy for the new baby. He should receive his winnings 120 days after the airing of the show, scheduled for telecast September 7 and 8.

"I think my game show days are over," says Higgins. "I thought I was fairly good playing the show on my couch so I said why not. But most people have the "Bowling for Dollars" impression of game shows and that isn't the case with Jeopardy. It's the elite of game shows and it was very challenging."



Ken Higgins

UNITED STATES
DEPARTMENT OF THE INTERIOR
BUREAU OF LAND MANAGEMENT
FAIRBANKS, ALASKA 99703



FIRELINE



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THE ALASKA FIRE SERVICE

Fall 1987

BLM Fairbanks will soon be publishing a newsletter to improve communications with land managers of the state and federal agencies served by AFS; Native leaders in the villages that have emergency fire fighter crews; the news media and other interested people. Sue Swartz is the editor of Fireline. If you have a story idea or a name for the mailing list, contact Sue in the Fairbanks public affairs office at 356-5307.

New Ranger on Board

by Sharon Durgan Wilson

As the first ranger to cover the lands managed by BLM in northern Alaska, Randy Tracy is finding that he has no one's shoes to fill. In fact, a good percentage of his initial time will be spent developing the many different aspects of the ranger program.

Working closely with his supervisor, Steese/White Mountains District Manager Don Runberg, and Dean Crabbs, previously BLM's only law enforcement official in Alaska, Tracy will be exploring the needs and attitudes of the public users of BLM-managed land.

"Being a ranger is a people-business," Tracy said. "When you lose sight of the people you deal with every day, you lose sight of your purpose. I like dealing with people, I like the ranger program."

A big aspect of Tracy's job will be in providing public assistance and information. He will become an emergency medical technician and work closely with local search and rescue organizations. He will spend a large amount of his time in the field providing information and assistance to the many and varied users of the public land.

In the field of public relations, Tracy will be speaking to the various community organizations and some public gatherings about the many opportunities available on BLM public land, as well as his role in ensuring that these opportunities are maintained. Tracy will also be working hard to



Randy Tracy

strengthen the coordination and cooperation between BLM, local law enforcement agencies and fish and game protection agencies so incidents occurring on BLM-managed lands will be handled quickly and efficiently.

Tracy thinks his past experience as a conservation warden in the State of Wisconsin's park system will serve him well in Alaska. He was thoroughly involved in the small community in his area of jurisdiction and taught defensive drivers courses and bicycle safety for the school children. A firm believer in community involvement, he said that he and his family will be sharing their skills and interests with the new community they plan to make home.

Coming from Illinois and Wisconsin, the Tracy family is used to "real"

weather, as they describe the northern cold that almost matches Alaska's. After high school in Illinois, Tracy spent two years with the U.S. Marine Corps, then completed commercial multi-engine instrument and flight instructor training (fixed wing).

Finding that his aviation career was not keeping him financially solvent, Tracy entered the field of law enforcement. He was a deputy sheriff in Wisconsin for five years, then started college full time, culminating in a bachelor's degree in criminal justice.

After working as a conservation warden, Tracy worked for the federal prison system for eight years before applying for the Fairbanks job.

Tracy loves teaching and is open to suggestions for courses he might be able to teach. As a federally certified self-defense instructor, he is already planning a self-defense course for women this winter.

His children were "a bit apprehensive about coming to a new area," Tracy said, "but as soon as they hit the city limits of Fairbanks and met the people, they immediately got excited." Thirteen-year-old Elizabeth and 10-year-old Charles are eager to join local swim teams and aviation youth programs such as the Civil Air Patrol. "My wife, Joan, has always been involved with educating children, theatre, dance and mime." Very much a family man, Tracy is spending all his free time orienting the family to the Fairbanks community.

Water Quality Improves at Interior Mine

by Susan Swartz

When Howard Smith of the Kobuk District visited Don de Lima's placer mine on American Creek in 1986, the discharge water was black. By spring 1987, the water was only slightly cloudy.

This vast improvement was due to de Lima's efforts in reclaiming acreage disturbed during five years of mining.

The problem at this particular mine, about 25 miles east of Tanana, is a bedrock consisting of a graphitic schist. This graphite creates very fine, black sediment, which settles very slowly. One older settling pond on the claim had not been used for several years, but

was a patch of black mud due to occasional flooding by the creek. Smith suggested that de Lima put up a dike to protect the settling pond from the creek, and "this spring it looks like a pasture," Smith said. He found geese feeding on the new grass.

It is important that American Creek not carry large amounts of sediment since it drains into Fish Lake, used for subsistence fishing by Tanana residents.

Reclamation involves blending the disturbed area into the existing contours of the land: sloping vertical cuts, spreading gravel and tailings, building water bars to control erosion

and spreading topsoil and fine sediments on top of the tailings to encourage the growth of new vegetation. De Lima estimated that the work took 80 hours of equipment operations.

There are fewer mining operations in the entire Kobuk District than there are on Birch Creek alone. Kobuk District's 40 operations, including five lode operations which do not discharge water, are sprinkled over 16 million acres of public land. Partly because of this low concentration, Kobuk District's 3809 monitors are able to work closely with individual miners to produce success stories like de Lima's.

First Aid Training Pays Off



Valliancia Battle

by Susan Swartz

Most people who take first aid classes fortunately never have to use their knowledge. Valliancia Battle did. Battle is a legal clerk in the docket unit of the Fairbanks Support Center. On July 18, 1987, she was taking the first day of a two-day first aid class through BLM. At the lunch break Battle drove downtown to run some errands.

As Battle was driving down busy Cushman Street in downtown Fairbanks, she witnessed an accident between a motorcyclist and a van. The cyclist was knocked off his motorcycle, hit the pavement and slid.

At this point Battle's car was behind the van. She pulled off the street, ran to the scene of the accident and took charge. "It was just like they tell you will happen at an accident," she said. "I kept noticing the crowd standing there looking at the guy on the ground, not doing anything." Battle instructed someone from the crowd to call 911 for an ambulance. Then she tried to make the motorcyclist comfortable and prevent shock. He was conscious but had a broken leg. Battle stayed until the emergency team arrived and the cyclist's leg was in a splint. She answered questions from police at the scene and then went back to first aid class.

She told her first aid class about the experience, giving them a real life lesson in emergency first aid. "It seemed everything happened so fast, I wasn't expecting something like that," Battle said. But Battle knows now that she can react properly in an emergency, especially now that she has finished the class!

New Position Descriptions Out

by Connie Teffeteller

The Washington Office recently released 44 standardized position descriptions applicable to 10 occupations used within BLM. These occupations are outdoor recreation planner, archaeologist, forester, forestry technician, range conservationist, range technician, wildlife biologist, survey technician, land law examiner, and land surveyor.

The position descriptions have been widely coordinated at both headquarters and field levels. Many employees and supervisors participated in drafting and coordinating the duty statements for the various occupations

and program areas. ASO classification specialist Don Pino had the lead role in developing the land surveyor standardized position description.

The Branch of Human Resources Management encourages supervisors to use these PDs whenever appropriate. Use of the PDs should streamline recruitment and reduce the time needed to fill vacancies. This will result in significant benefits to management and employees alike.

If you have any questions regarding the use of these PDs, please call Don Pino at 271-5741 or Connie Teffeteller at 271-5507.

Monroe Receives Award



by Sharon Durgan Wilson

Connie Monroe, personnel management specialist for the Fairbanks Support Center, was recognized by the State Division of Vocational Rehabilitation "for her consistent efforts at developing opportunities leading to employment for many individuals at the Bureau of Land Management." The award was presented by State Representative Mark Boyer at a special awards ceremony July 17. During the last few years, Monroe has worked with Vocational Rehabilitation counselors in Fairbanks developing unpaid work experiences that gave disabled individuals on-the-job training. She also assisted in placing many disabled individuals in paying positions with BLM's offices in Fairbanks.

EIS Team Gets in Gear

by Danielle Allen

When the recent court decisions required BLM to complete a cumulative environmental impact statement (EIS) on the Birch Creek, and consider cumulative impacts of placer mining on the Forty Mile River, Beaver Creek and selected rivers of the Minto flats area, BLM responded quickly by assembling a core team to do just that. "The short time frames of this EIS effort required us to get the best expertise available to form a core team to start work on this project as soon as possible," says Associate State Director Les Rosenkrance.

Leading an effort that normally takes from two to three years is Dick Dworsky. Other full-time core team members hoping to finish their job in a timely manner are Page Spencer, technical coordinator; Tom Mowatt,

geologist; Bill Hauser, mining engineer; K.J. Ferencak, land status adjudicator and Debbie LlaCuna, secretary.

Nominations for the core team were reviewed by the 3809 Steering Committee consisting of Les Rosenkrance, Jerry Zamber, Wayne Boden, Reed Smith, Roger Bolstad and Don Runberg who then made final nominations to Mike Penfold, state director. The steering committee will also assure the availability of resources, review products and work with the Washington Office at the policy level.

The team's work is cut out for them because all placer mining operations of five acres or more will shutdown November 15 as a result of the court's ruling. To help accelerate the project and offer employees other work opportunities, management issued a month-long interest announcement soliciting employees to participate in the

undertaking on temporary details of 30 to 60 days. "We received more than 20 applicants," says OMPB Chief Jerry Zamber.

Dick Dworsky will contact applicants and their supervisors as their talents are required. The selections for these positions will be based largely on supervisor approval and the expertise the nominee could bring to the project. However, participants will require some training before going to work. They will work on temporary details ranging from a couple of weeks to possibly a month.

"Throughout the upcoming months many people will be involved in the EIS process," says Zamber. "The overall goal is to provide an environmentally sound and economically viable placer mining industry on BLM public lands in Alaska."

Identifying Your Training Needs

by Mel Williams

Now is the time to identify our training needs for the new fiscal year.

The primary goal of training is to develop the skills and knowledge necessary to improve our job performance. We can fulfill this goal and reduce training costs by focusing on our present PIPR job elements and our performance relative to each element. The difference between what we do in our job and what we could ideally do may be addressed through training. However, too often training is attended and performance doesn't significantly improve.

To maximize the return of our investment, we must sharpen our ability to accurately identify our training needs. This requires not only knowledgeable supervisory input, but also a systematic process of examining the performance need.

To examine our performance needs, we must ask questions such as:

*Are my PIPR job elements realistically written? If not, simply rewriting them may eliminate the training need.

*Could my performance be improved through a desk aid such as a procedural outline listing how to accomplish a job task?

*Is my work environment too disruptive for productivity to occur? If so, training won't help, but perhaps rearranging the office or reassigning some duties could.

*What is my attitude toward the task? It is difficult to change an attitude by attending training. Maybe I should discuss my feelings with my supervisor.

*Is my motivation in attending the training to develop my skill and knowledge to apply it in my job.

The Branch of Human Resource Management's Employee Development Section has designed a flowchart to assist employees and supervisors in identifying their training needs. The flowchart is a seven step procedure that helps determine training based upon need and performance improvement.

Copies of the training needs analysis are available at the State Office Employee Development Section or call Mel Williams at 271-5511.

Glennallen District Campgrounds to be Renovated

Paxson, Sourdough and Tangle Lakes Campgrounds in the Glennallen District will soon be undergoing renovation. "Plans for varied improvements are being reviewed at the Denver Service Center.

If approved, contracts will be let by the end of September to improve road access into Tangle Lakes Campground on the Denali Highway. A new boat ramp is proposed for Paxson Lake and, if funds are available, Paxson Campground will be expanded.

BLM is working with a State DNR park planner and a landscape architect on plans to expand Sourdough and Tangle Lakes Campgrounds.

The existing bridge over Sourdough Creek at Mile 147.5 of the Richardson Highway will be moved to the Sourdough Campground when a new highway bridge is installed.

Applause

SPECIAL ACT AWARD

Rosemarie Cunningham, Computer Programmer, ASO Division of Support Services
Del Starnier, General Supply Specialist, ASO Division of Support Services
Mary Woodward, Property Management Specialist, ASO Division of Support Services
Mike Nolan, Warehouse Worker, ASO Division of Support Services
Susanna Henry, Secretary, ASO Division of Conveyance Management
Joseph Agnese, Land Law Examiner, ASO Division of Conveyance Management
David Edge, Computer Programmer Analyst, ASO Division of Support Services
Joette Storm, Public Affairs Specialist, ASO Public Affairs
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Coco Lewis, Employee Relations Specialist, ASO Division of Support Services

QUALITY STEP INCREASE

Perry Francis, General Engineer, ASO Division of Mineral Resources

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Rich Maron, Land Surveyor, ASO Division of Cadastral Survey
John Stroufe, Land Surveyor, ASO Division of Cadastral Survey
Lanny Talbot, Land Surveyor, ASO Division of Cadastral Survey
Melvin Archer, Cartographic Technician, ASO Division of Cadastral Survey
Shirley Macke, Misc. Documents Clerk, ASO Division of Conveyance Management
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SUGGESTION AWARD

Lynette Nakazawa, General Biologist, ASO Division of Cadastral Survey
Larry Vanderlinden*
Valerie Moore*
*no longer working for BLM

10-YEAR PIN

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Charlene L. Montague, Motor Vehicle Operator, ASO Division of Support Services
James H. Whitman, Motor Vehicle Operator, ASO Division of Support Services
Patricia A. Kelly, Computer Systems Programmer, ASO Division of Support Services
Gary S. Marciniak, Land Surveyor, ASO Division of Cadastral Survey
Thomas G. Wohlwind, Geodesist, ASO Division of Cadastral Survey
Gust C. Panos, Supervisory Cartographic Technician (Photogrammetry), ASO Division of Cadastral Survey

Micheal A. Scott, Fishery Biologist, Anchorage District
David B. Polly, Warehouse Worker, AFS
William J. Journey, Clerk Typist, AFS
Leroy A. Gross, Warehouse Worker Leader, AFS
Anthony J. Pastro, Supervisory Forestry Technician, AFS

30-YEAR PINS

Martin L. Karstetter, Program Analyst, ASO Division of Conveyance Management
Donald E. Runberg, District Manager, Steese/White Mountains District.

WELCOME ABOARD July 1987

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Angel Hamlin, Clerk Typist, ASO Division of Support Services
Deborah Herndon, Clerk Typist, ASO Division of Conveyance Management
Charrie Jackson, Clerk Typist, ASO Division of Conveyance Management
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MOVING ON July 1987

Todd Sherwood, Smokejumper, Alaska Fire Service

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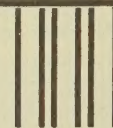
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